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金山科技工業有限公司

Gold Peak Technology Group Limited

(Incorporated in Hong Kong under the Companies Ordinance)

(Stock Code: 40)



APPOINTMENT OF EXECUTIVE DIRECTOR

The Board wishes to announce that Mr. LEUNG Joseph will be appointed as an Executive Director with effect from 1 January 2025.

The board (the “**Board**”) of directors (the “**Directors**”) of Gold Peak Technology Group Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) wishes to announce that Mr. LEUNG Joseph (“**Mr. Leung**”) will be appointed as an Executive Director with effect from 1 January 2025.

Mr. Leung, aged 64, served the Group since October 2020 and is currently an Executive Director of KEF GP Group Limited, a wholly-owned subsidiary of GP Industries Limited, an 85.59%-owned subsidiary of the Company and is listed on the Singapore Exchange Securities Trading Limited. Mr. Leung is also an Independent Non-Executive Director of Farcent Enterprises Co., Ltd., a company listed on the Taiwan Stock Exchange (Stock Code: 1730.TW).

Prior to joining the Group, Mr. Leung was the Group Managing Director and Executive Director of Lam Soon (Hong Kong) Limited, a company listed on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (Stock Code: 411), from May 2012 to June 2020. Mr. Leung had worked in Hong Kong and the United States of America (“**USA**”) with corporations including Sara Lee Corporation, Heinz USA and R. J. Reynolds Tobacco Company USA. Mr. Leung has over 35 years’ experience in consumer products sectors.

As at the date of this announcement, Mr. Leung is also holding the following positions in other member companies and business areas of the Group:

Name of member companies / business areas of the Group	Position held
GP Industries Limited	Senior Advisor to Chairman, Organisation & Global Strategies
KEF Audio Group	Deputy President
GPB Consumer Sales, China	Chairman

Mr. Leung holds a Bachelor of Science degree in Economics and a Master of Science degree in Business Administration (Marketing), both from Virginia Polytechnic Institute and State University, USA.

The Company has entered into a service contract with Mr. Leung with no fixed term commencing from 1 January 2025, pursuant to which Mr. Leung is entitled to an annual director's fee of HK\$10,000, a fixed salary of HK\$4,664,000 per annum, discretionary bonuses and other employee benefits, which were determined by the Remuneration Committee of the Company with reference to his duties and responsibilities in the Group. According to the Articles of Association of the Company, Mr. Leung shall hold office until the next annual general meeting of the Company and shall then be eligible for re-election at such meeting.

Save as disclosed in this announcement, Mr. Leung (i) does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company; (ii) is not interested nor deemed to be interested in any share, underlying share or debenture of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iii) has not held any other directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Other than the above, the Board is not aware of other matters which need to be brought to the attention of the shareholders of the Company and information that needs to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange in relation to the aforesaid appointment of Mr. Leung.

The Board would like to take this opportunity to express its warm welcome to Mr. Leung for joining the Board.

By Order of the Board of
Gold Peak Technology Group Limited
Louis WONG Man Kon
Company Secretary

Hong Kong, 20 December 2024
www.goldpeak.com

As at the date of this announcement, the Board consists of Messrs. Victor LO Chung Wing (Chairman & Chief Executive), Brian LI Yiu Cheung (Vice Chairman & Executive Vice President), Michael LAM Hin Lap, Waltery LAW Wang Chak and Christopher LAU Kwan as Executive Directors, Ms. Karen NG Ka Fai as Non-Executive Director and Messrs. LUI Ming Wah, Frank CHAN Chi Chung, CHAN Kei Bui and Timothy TONG Wai Cheung as Independent Non-Executive Directors.